

2006-2007 NATIONAL ACTION PLAN
For implementing the National Strategy against Trafficking in Persons 2006-2010

A. THE NATIONAL INTEGRATED SYSTEM FOR MONITORING AND EVALUATING THE TRAFFICKING IN PERSONS (TIP) PHENOMENON

1. Improving the level of knowledge concerning the dimensions, characteristics and trends of the TIP affecting Romania

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment Indicators
<p>A.1. Setting up and developing a national centralized system for keeping the evidence of data regarding the TIP, to include statistical data on both countering and preventing the phenomenon and on the assistance provided to the victims for their social reintegration.</p>	<p>1. setting up the centralized database on TIP, to include the active NGOs and the anti-trafficking projects/ measures</p>	<p>MAI - NAATIP</p>	<p>MAI, MJ, PM, NAPCR, MLSSF, MPH, MER, MFA</p>	<p>December 2007</p>	<p>The existence of the technical endowment of the human resources for operating the database; The existence of a specialized software for the database; The existence of the data collecting and distributing network; The updated list of NGOs with attributions in the anti-trafficking field; The updated list of the governmental structures and of their attributions in the anti-trafficking field; The updated list of the international organizations with attributions in the anti-trafficking field; The updated list of the projects/ domestic and regional measures in the anti-trafficking field.</p>

	2. developing common indicators for collecting data	MAI NAATIP	-	MAI, MJ, PM, NAPCR MLSSF, MPH, MER, MFA	December 2006	Number of developed indicators; The existence of working tools for data recording (fiches, standards for data protection).
	3. the adoption and implementation of a joint methodology for collecting and updating data and intelligence, keeping evidence and monitoring the victims of the domestic TIP or the ones facing troubles on foreign territory	MAI NAATIP	-	MAI, MJ, PM, NAPCR, MLSSF, MPH, MER, MFA	June 2007	A joint methodology approved; The existence of data access rules.
	4. Closing collaboration protocols on data exchange with all the relevant governmental and non-governmental, national and international institutions and organizations and with the hotel chains, international transportation firms, taxi companies, constructions, show business firms, employee recruitment firms, etc, for informing about, identifying and signaling the aspects regarding TIP.	MAI NAATIP	-	MAI, NAPCR MJ, PM, MLSSF, MPH, MER, MFA	December 2006	Number of signed protocols regarding the data and information exchange.
	5 Establishing the communication channels and the contact points for data exchange among the institutions with attributions in the line of investigation and monitoring the TIP cases.	MAI (GIRP - GDCOC	-	GIBP, PM	December 2006	The existence of various communication channels and contact points.
	6. Connecting the central database to the institutions involved in preventing and countering the TIP and in providing the necessary assistance to the TIP victims.	MAI NAATIP	-	MAI (GIRP, GIBP), MFA, PM, MJ, MPH, MLSSF , NAPCR, other institutions involved	March 2007	Number of IT interconnected institutions.
	7. spreading the information towards the institutions with attributions in the filed both within and outside the country	MAI NAATIP	-	MAI – GIRP, NAPCR	permanent	Designing the NAATIP web page; Number of disseminated materials.

A.2. Periodical research and assessment of the characteristics, dimensions and evolution of the TIP phenomenon.	1. the drawing up of various periodical assessments for identifying the trends of the phenomenon.	MAI NAATIP	-	MAI (GIRP, GIBP), MFA, PM, MJ, MPH, MLSSF, NAPCR, other institutions involved	Half-yearly	Coherent and relevant evaluation reports.
	2. Periodical informing of the general public on the phenomenon's evolution.	MAI NAATIP	-	MAI (GIRP, GIBP), MFA, PM, MJ, MPH, MLSSF, NAPCR, other institutions involved	Half-yearly	Number of reports and public meetings (press conferences, published articles, etc.)

B. THE INTER-INSTITUTIONAL COORDINATION

1. Streamlining the institutional reaction in the field of combating the TIP

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
B.1. Improving the coordination of the national anti-trafficking system.	1. the setting up of periodical meetings of the Inter-ministerial Working Group (IWG) for analyzing and assessing the activities developed by the institutions with attributions in the field of prevention and countering the TIP and in the field of assistance provided to the victims of TIP	IWG	NGOs and IOs, as observers within the IWG	Quarterly	Number of analysis materials drawn up; Number of IWG meetings; Number of the recommendations issued by IWG; Number of measure plans on various topics; Number of solved cases.
	2. Harmonizing the activities of the National Strategy against TIP with those within the framework of other strategies and action plans and which are relevant for preventing and countering the TIP and the assistance provided to its victims (child protection, countering the discrimination, equality of chance opportunities, countering the organized crime, etc.)	IWG	NGOs and IOs, as observers within the IWG	permanent	Proposed joint action measures for a short term period.

	3. Optimizing the IT circuit among the governmental institutions with attributions in the field of collecting intelligence and the ones with attributions in the line of investigations and monitoring the TIP cases.	MAI	PM, MJ	permanent	Number of signed and implemented protocols.
B.2. Strengthening the role of the National Agency against Trafficking in Persons as the national coordinator of the activities against TIP.	1. developing the operational capacity, of the human and financial resources of the NAATIP	MAI - NAATIP	MAI, MLSSF, MER, MPH, MFA, MPF	permanent	Proper endowment at the level of the Agency and its territorial structures; The existence of a personal budget of the Agency; Number of training sessions of the Agency's personnel.
	2. partnership implementing between the NAATIP and the institutional and organizational partners both national and international	MAI - NAATIP	MAI, PM, MJ, MLSSF, MER, MPH, MFA, NGOs, IOs	permanent	Number of signed protocols; Number of joint developed projects; Number of joint developed activities.
	3. The periodical submission of data and intelligence regarding the TIP, in line with the law, towards the NATP, by the institutions and organizations with attributions in the field.	MAI - NAATIP	MAI, PM, MJ, MLSSF, MER, MPH, MFA, NAPCR	Quarterly	Periodical reports submitted to NAATIP
B.3. Improving the coordination in the field of trafficking in children (TIC)	1. Increasing the number of active members of the Thematic Working Group (TWG) for preventing and countering TIC.	NAPCR	NAATIP, NGOs and IOs, as observers within the IWG	March 2007	Number of WTG for countering trafficking in children; Number of WTG meetings; Number of recommendations issued by the WTG; Number of measure plans on various topics.
	2. Specialization of the active members of TWG for preventing and countering TIC.	NAPCR	NGOs, IOs	March 2007	Number of courses for specialization Number of participants in the specialization courses.
	3. the establishment within the National Authority for Protecting the Child Rights of a specialized department for protecting the children against abuse, being neglected, exploitation and trafficking, to include the Secretariat of the TWG for preventing and countering the TIC.	NAPCR	MLSSF	June 2007	The existence of the department; Number of monthly meetings of the WTG.

B.4. Improving the coordination in the field of victim assistance	1. the establishment of a TWG for the national coordination of the activities for protecting and assisting the TIP victims.	MAI - NAATIP	MLSSF, MER, MPH, NAPCR, NAE, ANPF, NAE0	March 2007	Creating a WTG for the national coordination of protection and providing assistance to the victims of TIP activities; Number of active members of WTG; Number of organized meetings; Number of recommendations issued by the WTG; Number of measure plans on various topics.
B.5. Increasing the institutional capacity	1. the transformation of the inter-institutional teams from the county level into <i>anti-trafficking inter-institutional teams</i> , by adding the local representatives of all institutions with attributions in the field and of the local NGOs	MAI -NAATIP	Probation Services, County councils, the Prefect Institution, NGOs	June 2007	Creating the anti-trafficking teams at the county level; Number of new institutions involved; Number of protocols signed at the county level; Number of meetings at the county level.
	2. the appointment of a coordinator for the anti-trafficking inter-institutional teams at the county/sector level	MAI - NAATIP	The Prefect Institution, county/ sector councils, Anti- trafficking teams, assistance from the TWG	December 2007	Normative acts; Job description of the anti-trafficking county coordinator; Number of disposed local measures; Number of locally solved cases.
	3. the appointment of an anti-trafficking county reporter by the Prefecture, to verify the law enforcement regarding the assistance and protection for all cases of TIP victim	The Prefect Institution	County councils, anti-trafficking teams, NAATIP, TWG	March 2007	Normative acts; Job description of the anti-trafficking country rapporteur; Number of locally checked cases; Number of disposed local measures;
	4 organization of training courses for the anti-trafficking inter-institutional teams and for the anti-trafficking county rapporteurs.	County councils	NAATIP, county councils, the Prefect Institution, IWG, NGOs	July 2007	Number of training sessions; Number of trained members of the country inter-institutional teams; Number of trained county rapporteurs.

	5. designing a model of an yearly report on the assistance activities developed at the county level.	NAATIP	County councils	Yearly	Number of annual country reports received by the NAATIP from the anti-trafficking teams.
	6. Increasing the level of awareness and of the necessary skills of the state institution employees with respect to all TIP aspects.	MAI - NAATIP, MER, MJ, PM, MFA, MLSSF, MPH	NGOS, IOs, anti-trafficking teams	Permanent	Anti-trafficking professional guides; Best practices guides for the experts within the system; Themes with content on TIP for the permanent training of the personnel with attributions in the field of TIP; Introducing in the curricula of schools for police officers and agents of distinct chapters regarding TIP; Introducing in the permanent school system of personnel from the ministries directly involved of themes regarding TIP; Number of policemen (graduates) who received information about TIP, during their primary instruction; Number of policemen who benefited from training on fighting against TIP; Number of professional tests on the necessary knowledge for defining trafficking and treatment for victims; Number of personnel (prosecutors, judges, physicians, teachers, diplomatic personnel, etc) specialized on TIP.
B6. Monitoring and assessing the implementation of the National	1. drawing up the quarterly monitoring reports and the annual assessment reports	MAI - NAATIP	MAI, PM, MJ, MLSSF, MER, MPH, MFA, other institutions	Half-yearly and yearly	Half-yearly monitoring reports; Annual evaluation reports; Disseminating the reports towards the partners.

Strategy and Action Plan for the implementation of the National Strategy against Trafficking in Persons	2. assessment of the National Action Plan 2006-2007.	MAI - NAATIP	MAI, PM, MJ, MLSSF, MER, MPH, MFA, other institutions	December 2007	Evaluation report.
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C. TIP PREVENTION

1. Reducing the dimensions of TIP by strengthening the self-protection capacity of citizens and the society as a whole towards the threats posed by this phenomenon.

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
C1. Informing and raising the awareness among the population with respect to the risks associated to the TIP and strengthening the self-protection capacity towards the threats posed by this phenomenon	1. development of information and awareness raising campaigns on TIP at the regional level, especially in the Southern part of Romania (including the designing and broadcasting of spots and documentaries, editing brochures, CDs, DVDs)	County councils	MAI (NAATIP, DIPR), CPI, MLSSF, CSI, APH, IOs, NGOs	Yearly	Number of campaigns; Number of individuals targeted by the campaigns.
	2. organizing training sessions for the experts who come into contact with victims and/or potential victims of TIP (communitarian police officers, lawyers, physicians, psychologists, teachers, social workers, etc)	MAI-NAATIP, MJ, PM, MPH, MER, MLSSF, NAPCR, county and local councils	NGOs	Yearly	Number of training sessions; Number of participants;
	3. awareness raising campaigns regarding the risks to which the clients are exposed and the rights of TIP victims, in order to implement the national victim identification system	County and local councils	MAI (NAATIP, DIPR), APH, CPI, IOs, NGOs	Yearly	Number of campaigns; Number of individuals targeted by the campaigns.
	4. developing activities at the local community level for a better understanding of the phenomenon and for eliminating the underestimation attitudes regarding TIP	County councils	MAI - NAATIP (regional centers), CPI, MLSSF, ISJ, APH, IOs, NGOs	permanent	Number of activities developed at the local level.

	5. introducing aspects regarding TIP in the school curricula	MER	MAI - NAATIP	permanent	Number of classes allocated in the school curricula, regarding TIP; Number of trained students.
C2. Reducing the vulnerability of the risk groups (mainly, the unaccompanied or institutionalized children, but also women, Roma citizens, persons with disabilities, elder people, asylum seekers and also persons who received a sort of protection in Romania).	1. implementing programs, projects and campaigns for reducing the vulnerability of the risk groups, at the domestic level and among the Romanian communities from abroad.	MLSSF, MAI, MER, MPH, MFA	IOs, NGOs	Yearly	Number of campaigns/projects targeting the risk groups; Number of persons targeted by the campaigns/projects on the risk groups.
	2 developing an anti-trafficking campaign dedicated to disadvantaged groups including the Roma communities.	NAR, County and local councils	NGOs	December 2007	Number of communities included in the campaign. Number of persons targeted by the campaign.
	3 developing prevention and awareness raising programs, at the level of the firms from the risk economic sectors (show business, marriage agencies, for labor recruiting, transportation firms, travel agencies etc.).	MAI - NAATIP, County councils	NGOs	December 2007	Number of participating firms.
	4.creating a safe environment (economic, social and educational) to reduce the vulnerability of groups in risk situations, including by supporting the initiatives aimed at creating opportunities for local development and at reducing the unemployment rate, poverty, insecurity, marginalization and opportunity inequality/sex discrimination, with a special attention on involving the EU structural funds.	MLSSF, NAE, NAR, MER	ISJ, CAE, CCD, NAE, NCCD,	December 2007	Number of children/ young people/ parents who received the information from school/ Labor Force Placement Agencies; Number of approved projects for communitarian financing.
	5.promoting campaigns tailored to the vulnerability of the risk groups, especially children	County councils	NAPCR, MAI - NAATIP , MER, county and local councils	Yearly	Number of developed campaigns; Number of persons, schools targeted by the campaigns; Number of developed and disseminated materials.
	6. promoting campaigns for countering the discrimination of women, who represent the main category of trafficked persons	MAI - NAATIP, NAR	NAEO, NCCD, county and local councils	December 2007	Number of developed campaigns; Number of persons, schools targeted by the campaigns; Number of developed and disseminated materials.

	7. drawing up materials for raising the awareness with respect to the risks associated to TIP and disseminating them at the cross border check points	GIBP	MAI - NAATIP	Yearly	Number of drawn up and disseminated materials (brochures, fliers); Number of cross border checking points which received the materials.
C3. Streamlining the activities for preventing TIP	1. Concluding and implementing a collaboration protocol between the <i>National Agency against Trafficking in Persons and the National Authority for the Protection of the Children's Rights</i> , which aims at prioritizing the TIP aspects regarding children, at coordinating the efforts on preventing such type of trafficking and at providing the necessary assistance to the TIP victims according to the rights stipulated in the national legislation and in the international conventions	MAI - NAATIP, NAPCR	-	December 2006	Concluded collaboration protocol; Number of activities developed by the two institutions in collaboration, based on the concluded protocol
	2. the permanent monitoring and adjusting the specific national legislation in the sense of improving the assistance provided to the children involved in TIP.	MAI - NAATIP	NAPCR	permanent	The content of the yearly activity reports NAATIP and NAPCR.
C4. Reducing the and exploitation opportunities by the administrative control	1. the establishment of various operational teams at the county level for monitoring the informal economic activities (jobs without legal forms) in constructions, agriculture, trade, alcohol industry, wood industry, etc.	MLSSF	TLI	March 2007	The established operational team; Number of interventions of the operational team; Percent of economic units yearly controlled at the county level; Number of discovered cases on TIP; Number of solved cases.
	2. inspections of the way in which the object of activity and the behavior code are respected by the matrimonial agencies, labor force placement agencies, travel agencies, construction and transportation firms etc.	MLSSF, Labor Inspection	MAI	permanent	The existence of the licensing systems for the marriage agencies, travel agencies, construction and transportation firms etc. The existence of the behavior codes for labor force placement agencies, travel agencies, construction and transportation firms etc.

C5. Drawing up and implementing national standards regarding the programs and the projects for preventing the TIP.	1. drawing up and approval of the assessment and accreditation criteria for the prevention projects;	MAI NAATIP	- MAI (GIRP), MFA, PM, MJ, MPH, MER, MLSSF, NAPCR, other institutions involved	March 2007	Drawn up and approved assessment and accreditation criteria.
	2. monitoring and assessment of the implementation of prevention projects.	MAI NAATIP	- MAI (GIRP, GIBP), MFA, PM, MJ, MPH, MER, MLSSF, NAPCR, other institutions involved	permanent	Number of monitored and assessed TIP prevention projects.
C6 Reducing the demand for the sexual exploitation of women	1. training the military and civilian personnel participating in the peacekeeping operations or in other international activities outside the national boundaries as well as the foreign military or civilian personnel on the Romanian territory with respect to the identification, protection and assistance provided to the TIP victims	MND MFA	MAI - NAATIP	December 2007	Number of seminars ; Number of participants in the seminars.
	2. designing and distributing the informative materials regarding TIP among the military and civilian personnel participating in the peacekeeping operations or in other international activities outside the national boundaries as well as the foreign military or civilian personnel on the Romanian territory	MND MFA	MAI - NAATIP	December 2007	Number of drawn up and disseminated informational materials
C7. Reducing the demand for labour exploitation	1. informing the Romanian workers with respect to the risks associated with the black market, including the legal aspects specific to the destination countries	MLSSF	MAI - NAATIP	permanent	Number of informational campaigns; Number of drawn up and disseminated informational materials; Number of training sessions for raising the awareness with respect to the risks of personnel working on the black market, who has direct contact with the workers; Number of trained employees.

	2. periodical consultations with the decision makers from the origin and destination countries	MLSSF	MFA	Yearly	Number of meetings, international seminars or other types of consulting.
	3. Strengthening the best practices exchange with the states on the labour force trafficking routes.	MLSSF	MAI- NAATIP, MFA	July 2007	Number of reunions, seminars with participants from the states on the labour force trafficking routes. Number of collaboration protocols signed with the similar institutions on the working force trafficking routes.
	4. Streamlining the administrative control on respecting the legal provisions regarding the employment, especially by conducting various control actions on the record of foreign employees (work permit), reimbursement (minimum economy wage), health (health insurances), social security (unemployment)	MLSSF	MAI - NAATIP, county/ local councils, TLI	permanent	Number of administrative controls performed and the following recommendations

D. PROTECTION, ASSISTANCE AND SOCIAL REINTEGRATION OF VICTIMS OF TIP

1. Implementing in 2007 a national integrated system for the identification and referral of the victims to effective assistance services for their social reintegration.

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
D1. Creating a national integrated system for the identification and referral of the TIP victims	1. drawing up various identification and referral norms of the victims	MAI - NAATIP	MAI, PM, MLSSF, MJ, NAPCR, MER, MPH, MFA, NGOs, IOs	March 2007	The approval of the norms through a joint order of the respective ministers; Number of victims internally identified, formally and informally, Romanian and foreign citizens, on types of TIP.

	2 drawing up a budgetary line for the free transportation from one county to another of TIP victims, referred for assistance in other county than the residence one.	MLSSF	County Councils, NGOs	March 2007	Approval through a decision of the county councils; Number of TIP victims referred for assistance in other county than the residence one; Number of victims referred for assistance in other counties, who benefited from the free transportation.
D2. Improving the early identification capacity of the TIP.	1. training the proximity police officers and those from the rural areas for identifying the phenomenon at the community level.	GIRP	MAI - NAATIP, local and county councils	December 2007	Number of villages included in the policemen training program; Number of trained policemen.
	2. drawing up various guides for the identification and signaling of aspects related to TIP and their dissemination at the local community level.	MAI - NAATIP	local and county councils	December 2007	The existence of the guide; Number of local communities which received such guides.
	3. organizing meetings and drawing up information materials regarding the way in which the TIP victims can be identified	MAI - NAATIP	local and county councils	December 2007	Number of meetings; Number of informational materials drawn up and disseminated.

2. Streamlining the activities for assisting the TIP victims

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
D3. Streamlining the activities for assisting the TIP victims	1 drawing up the specific national standards for the specialized assistance services for the TIP victims	MAI - NAATIP, NAPCR	MAI, MJ, MLSSF, MER, MPH, MFA, NGOs	June 2007	Drawn up national standards.
	2. sanctioning the state and non-governmental assistance centers, based on the approved standards	MAI - NAATIP	MPH, NAPCR, county councils, NGOs	December 2007	Number of approved centers; The usage level of the state centers; The amount of the funds allocated for assisting the victims in the state centers

	3. performing an opportunity study regarding the harmonization of the national legislation on including the victims of the offences stipulated in Law no. 678/ 2001 in the category of victims benefiting from financial compensations and from free legal assistance, according to Law. No. 211/ 2004, with the involvement of the institutions with attributions in TIP studying, preventing and countering.	MJ, MAI - NAATIP	MPF, MLSSF	June 2007	The finalized study.
	4. Implementing the results of the study stipulated at D.3.3, if the study would reveal the necessity of various legislative changes.	MJ, MAI - NAATIP		December 2007	Drawing up the normative act.
D4. Establishing and making functional, within the national integrated system, of the component for protection of the victims and their referral to the specialized assistance services, inclusive by referring of the victims who are not Romanian citizens and need international protection to the asylum system.	1. drawing up and implementation of national programs against TIP, under the umbrella of NATP, to assure the necessary funds for the development of programs or projects for TIP prevention and for providing assistance to its victims.	MAI - NAATIP	MPH, MJ, PM, MLSSF, MAI, NAPCR, MER, MFA, MPF	December 2007	A drawn up and implemented national program; Number of projects and programs for preventing the TIP and for providing assistance to its victims, financed through the national programs; Training sessions for the personnel involved in the drawing up and implementation of the national programs against TIP. The output of the implemented programs/ projects.
	2. drawing up and approval of the List of assistance services for TIP victims and establishing the specific institutional responsibilities and the used resources.	MAI - NAATIP	MPH, MJ, MLSSF, NAPCR	July 2007	A drawn up and approved list of assistance services for TIP victims; Established specific institutional responsibilities and the used resources.
	3. drawing up and disseminating a methodology regarding the immediate referral of the TIP victim to the assistance and protection services.	MAI - NAATIP	MPH, MJ, MLSSF, MAI, NAPCR, county councils	March 2007	A drawn up and disseminated methodology regarding the immediate referral of the TIP victim to the assistance and protection services.

D5. Providing protection and assistance to the TIP victims.	1. Improving the application procedures of the current legislation in the field in order to protect the victims, especially by training the personnel with attributions in the field of assistance and first-hand protection provided to the victim.	MJ, MAI - NAATIP	MLSSF, MPH, MAI	July 2007	Number of training sessions for the personnel with attribution in the field of assistance and first-hand protection provided to the victim, regarding the current legislation in the field; Number of participants at the training sessions.
	2. publishing various brochures on the victim rights and their dissemination to the GIRP, GIBP, PM and courts personnel.	MAI -NAATIP	MAI (GIRP, GIBP), MJ, NGOs	December 2007	Number of published and disseminated brochures; Number of structures which received the brochures.
	3. providing the communitarian support to victims (providing accommodation, food and clothes, medical assistance, psychological assistance, legal counseling, access to education and professional training and help in getting a job).	County and local councils	MAI- NAATIP, APH, ISJ, CAE, NGOs	permanent	Number of victims who received communitarian support; Number and type of services the victims benefited from, according to the evidence fiche.
D.6 Making operational the free HELP-LINE regarding TIP at the level of the NAATIP	1. employing and training the personnel of the NAATIP, who will operate the HELP-LINE	MAI - NAATIP	NGOs	December 2006	Staffed and trained personnel; Number of training sessions of the personnel.
	2. drawing up, approving and implementing the methodology for operating the HELP-LINE	MAI - NAATIP	NGOs	December 2006	Drawn up, approved and implemented methodology for operating the HELP-LINE.
	3. advertising the HELP-LINE as a means of public information service on TIP, but also as a support for the victims in emergency cases or for persons who want to inform about trafficking cases	MAI - NAATIP	MAI - DIPR, MLSSF, NAPCR, MPH, MER, PM, MJ MFA, NGOs	permanent	Number of campaigns for advertising the HELP-LINE; Number of materials destined for advertising the HELP-LINE included in campaigns (audio and video spots, brochures, etc.)

	4. the periodical assessment of the way in which the HELP-LINE is functioning	MAI NAATIP	- NGOs	Quarterly	Number of received phone calls for signaling TIP cases, out of the total number of phone calls; Number of received phone calls asking for information related to the assistance and reintegration services, out of the total number of phone calls; Number of phone calls which led to interventions.
D7. Strengthening the cooperation with the Romanian diplomatic missions in the destination countries in order to identify the TIP victims and to repatriate them in proper conditions.	1. informing the personnel of the Romanian diplomatic missions about the rights of the TIP victims and about the repatriation procedures of the Romanian citizens, TIP victims.	MFA	MAI - NAATIP	Half- yearly	Number of distributed informational materials.
D8. Countering the tertiary victimization	1. informing and training the mass media and other opinion leaders with respect to various aspects of TIP, including the status and rights of victims, in order to maintain the confidentiality over their personal data, to protect the image of the victims and to correctly inform the public opinion.	MAI- NAATIP	mass media, NGOs	permanent	Number of training sessions with mass-media representatives; Number of participants at the training sessions; Number of reports (press releases, press conferences, public appearances, etc.).
	2. developing campaigns for informing and raising the awareness among the public at large, for a proper understanding of the TIP phenomenon and for the elimination of blaming attitudes towards TIP victims from a part of the public.	County and local councils	MAI- NAATIP	December 2007	Number of public awareness campaigns developed; Number of information materials, audio and video spot disseminated; Categories of persons targeted by the developed campaigns.

D9. Social reintegration and inclusion of TIP victims	1. the identification of opportunities for continuing the studies/professional training courses by the TIP victims	MER, NAE	County and local councils, NGOs	permanent	Number of victims professionally / vocationally reintegrated.
	2. drawing up a „confidentiality contract” between parents/ legal representatives of the victims- minors and the schools which reintegrate them.	MER	NGOs	December 2006	Number of victims-minors reintegrated in schools; Number of confidentiality contracts signed.
	3. including in the target group of the National Program for Employment of the TIP victims, the persons who have the right to the minimum guaranteed wage from the deprived areas and the persons with a high risk of being trafficked.	NAE	County and local councils, NGOs	June 2007	Number of persons (from the mentioned groups) who were included in the program; Number of TIP victims who were assisted in finding a job; Number of TIP victims (re)integrated in the labor market.
	4. including the TIP victims, foreign citizens who have obtained a form of protection in Romania, in integration programs.	MAI (NOR, AA)	MAI - NAATIP, NGOs, IOs	permanent	Number of TIP victims foreign citizens who have obtained a form of protection in Romania, included in integration programs.

E. COMBATING, INVESTIGATION AND PROSECUTION OF TRAFFICKERS

1. Strengthening the institutional mechanism of TIP combating

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
E1. Strengthening the institutional mechanism for combating TIP	1. increasing the level of training of the personnel of the PM and the courts, in hearing TIP cases.	PM, NIM	MAI	December 2007	Number of seminars/ trainings.

2. Reducing the financing capacity of TIP related offences

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
E2. Reducing the financing capacity of TIP related offences.	1. establishing mixed teams having investigators coming from specialized areas in the field of TIP countering, in operative surveillances and financial investigations under the coordination of the case prosecutor.	PM	MAI (GIBP, GIRP), MPF	permanent	Number of mixed teams developed.

3. Increasing the level of participation of victims/ witnesses in investigation and prosecution of TIP

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
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E3. Developing the cooperation of the victims/witnesses in the judicial process	1. drawing up regulations regarding the providing of a minimum assistance services for the informally identified victims, who do not cooperate in the judicial process	MAI-NAATIP, MLSSF	MH, NGOs	June 2007	<p>Modifying the Law 678/ 2001.</p> <p>Number of informally identified victims who don't cooperate in the judicial process.</p> <p>Number of informally identified victims who were offered the reflection period of least 3 months.</p> <p>Number of informally identified victims who, during the reflection period, benefited from free psychological assistance.</p> <p>Number of informally identified victims who, during the reflection period, received free medical assistance.</p> <p>Number of victims who didn't benefit from free psychological assistance and/ or other services, but who agreed to cooperate in the judiciary process, before the reflection period ended.</p> <p>Number of victims who benefited from free psychological assistance and/ or other services and agreed to cooperate in the judiciary process, before the reflection period ended.</p>
	2. maintaining permanent contact with the victim/witness and informing the victim with respect to the criminal process.	MAI- NAATIP	MJ	permanent	<p>Number of victims/ witnesses who received information regarding the criminal process.</p> <p>Number of victims/ witnesses who participated in the criminal process.</p>
	3. providing the logistical means for the transportation of the victim to the court	MAI (GIRP, GIBP), PM	MAI - NAATIP, NGOs	permanent	<p>Number of victims who were provided with the logistical means for reaching the court.</p>

	4. providing the information regarding the available communitarian services to the victim.	MAI - NAATIP, county and local councils	NGOs	permanent	Number of victims/ witnesses who received information regarding the available services within the community.
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F. INTERNATIONAL COOPERATION

1. Strengthening Romania's status as a reliable partner in the overall effort to decrease the TIP phenomenon

Specific Objectives	Activities	Responsible	Partners	Deadline	Assessment indicators
F1. Developing the cooperation with the Member States and the specialized structures of the EU in the field of prevention and combating TIP and providing necessary assistance to the TIP victims.	1. exchange of information and transfer of experience, know-how and best practices in the field, at bilateral and multi-lateral level.	MAI-NAATIP	MAI, MLSSF, NAPCR, MPH, MER, PM, MJ MFA, NGOs	permanent	Number of collaboration protocols concluded and implemented with the similar institutions of the EU Member States; Number of seminars, conferences, workshops, trainings, reunions with international participations attended; Number of recommendations and measures adopted, following the above mentioned meetings; The results of the recommendations made on these occasions.

	2. participating in the specific programs and activities developed by the EU institutions with the aim of preventing and combating the TIP	MAI NAATIP	- MAI, MLSSF, ,NAPCR, MPH, MER, PM, MJ MFA, NGOs	permanent	Number of attended programs; Number of training sessions for the personnel participating in the specific EU programs and activities; Number of activities attended; Number of participations at working groups of the Council and Commission and the implications of these participations on the anti-trafficking policies in Romania; Number of proposals and recommendations made following the participation in the specific EU programs and activities for preventing and countering trafficking in persons; Promoting Romania's interest during the specific programs and activities.
	3 making more flexible the contact procedures and the intelligence exchange with the foreign liaison officers or with the foreign similar structures, Europol, the Romanian and foreign liaison officers on mission in Romania, through the contact point network	MAI (GIRP)	MAI, PM, MFA	permanent	Number of protocols/ agreements closed and implemented; Number of reports sent/ received; Number of meetings, experience exchanges, seminars, etc.
	4. carrying on joint investigations on concrete cases, through direct contacts with the competent authorities in the destination countries	MAI (GIRP, GIBP), MP	MAI, MJ, MFA	permanent	Number of joint investigations performed; Number of concrete cases solved; Recommendations/ proposals/ conclusions, following the investigations carried out.

	5. Periodical report of the progress registered by Romania in accomplishing the provisions of the EU Plan on best practices, standards and procedures for combating and preventing trafficking in human beings	MAI-NAATIP	MAI, MLSSF, NAPCR, MPH, MER, PM, MJ MFA, NGOs	Half-yearly	Relevant and coherent report in due time; Number of objectives accomplished as opposed to the proposed objectives.
F2. Strengthening the dialogue with non-EU countries and participating in the international and regional activities and fora.	1. developing the bilateral and multilateral dialogue with the countries on the trafficking routes (source, transit, destination countries), especially with those in the Balkans and Central Europe	MAI-NAATIP	MAI, MLSSF, NAPCR, MPH, MER, PM, MJ MFA, NGOs	December 2007	Number of bi- and multilateral agreements concluded and implemented; Number of bi- and multilateral meetings attended.
	2. exchange of information and transfer of experience, know-how and best practices in the field, at bilateral and multi-lateral level.	MAI-NAATIP	MAI, MLSSF, NAPCR, MPH, MER, PM, MJ MFA, NGOs	permanent	Number of seminars, conferences, workshops, reunions attended; Number of reports; Number of recommendations made; The results of the recommendations made;
	3. participating in the programs and activities of international fora, (UN, OSCE, Council of Europe, IOM, ILO, SECI, etc).	MAI-NAATIP	MAI, MLSSF, NAPCR, MPH, MER, PM, MJ MFA, NGOs	permanent	Number of programs/ activities attended; Training sessions for the personnel participating in the activities of the international fora; Number of recommendations and measures adopted, following the participation in these programs/ activities; The results of the adopted measures.
	4. Establishing the Standard Operational Procedures (SOPs) for investigating the TIP offences and other related crimes.	MAI (GIRP)	MFA, MJ, PM	December 2006	The existence of the SOPs.